



# Stronger Together Foundation

## 3 Year Strategic Plan

### 2026–2028

Stronger Together Foundation (STF) was established with a vision to create a community where every child's development is nurtured, families are empowered and inclusion is embraced. As we move into the next stage of our journey, this Strategic Plan outlines STF's commitment to sustainable growth, service excellence, innovation and meaningful community impact over the next three years.

The disability, early intervention and allied health sectors continue to evolve rapidly through significant NDIS reform, changing community expectations and new government initiatives including NSW Thriving Kids. STF recognises these changes as opportunities to strengthen our services, diversify our supports and extend our impact to more children and families across The Hills Shire and beyond.

# OUR VISION

Every child's development is nurtured by the community to ensure they reach their potential.

## OUR VALUES



### Inclusive

We strive for an **inclusive** community.



### Diverse

We celebrate **diversity**.



### Connected

We nurture **relationships** with the whole family and the community.



### Purposeful

We are focused on **making a difference**.



### Passionate

We are a professional team **driven by heart** and continuous improvement.

## OUR PURPOSE

- 1 To support **children's development and independence** to ensure they reach their full potential and meaningfully participate in the wider community.
- 2 To work in **partnership with families** to understand their child's individual strengths and needs and to improve their confidence in supporting their child's development and participation in the wider community.
- 3 To develop a **community of families** who can connect and support each other through their journey.
- 4 To **help the community** understand, support and include children with developmental delays, disability or neurodivergence to ensure active and meaningful participation in society.



# OUR KEY STRATEGIC PRIORITIES

1



Strengthen the quality of services as well as our relationships with our **families**.

2



Expand our impact through targeted **growth** and **diversification** opportunities.

3



Strengthen long term **financial sustainability**.

4



Strengthen **relationships** with our community.

5



Grow an engaged, skilled and future ready **team**.